

HR Access expands its offer backed by Lingway's e-recruitment expertise

Paris, 4 february 2008 - **HR Access, which focuses on Human resources management solutions and associated outsourcing services, announces that it has signed a strategic partnership agreement with Lingway, a software company specialized in e-recruitment solutions.**

The new "product" partnership coincides with the launch of the HR Access software suite "HRa Suite 7", and underscores the company's aim to extend the range of its products by integrating offers with strong added-value, based on specialized and complementary know-how. The software developed with Lingway will be distributed by HR Access.

Comprehensive solutions to meet recruitment needs.

An acknowledged leader in its field, Lingway's e-Recruitment Applications module has been integrated into HR Access in order to expand the Hra Suite 7 recruitment offer. The service permits the automatic analysis of resumes in Word and PDF formats so that data concerning candidates' ID, educational background and work experience can be extracted, then automatically recorded in the candidate CV base. The feature streamlines recruiters' data entry and analysis tasks and significantly enhances performance.

In addition to this capability, Lingway e-Recruitment Applications (LEA) includes a semantic search interface on CV's and offers, which allows recruiters to match candidate profiles with the job offers available in the HR Access human resources system.

"This new partnership highlights HR Access' objective of offering increasingly sophisticated solutions enabling enterprises to meet a full range of HR needs via a single entry point. Our new HRa Suite 7 is based on the latest technology standards and on the most widely-used Open Source Frameworks, which opens it up to other offers", says Franck Boutboul, Director for HR Access France.

By forging alliances with leading enterprises and creating a network of partners by profession, technology and distributing, HR Access is able to ensure that its customers are offered high-quality services and a broad range of skills and know-how.

About HR Access www.hraccess.com :

HR Access Solutions was founded in October 2003 following the acquisition of the HR Access software vendor business by Fidelity Investments. European leader in the field of Human Resources Management, the company counts more than 770 employees based in France, Spain, Germany, UK, Belgium, Italy and Tunisia. HR Access designs, develops and markets its application based solution and provides a complete service offer covering all its customers' and partners' needs (integration, training, expertise, support and outsourcing services).

HRa Suite is the HR Access offering for international HR management, Payroll and Time & Attendance for companies in all business sectors. This solution is based on 35 years' experience in the HR field and now counts 520 customers in more than 970 sites across 52 countries. Today, more than 12 million employees are managed by HR Access worldwide.

HR Access is a trade mark of HR Access Solutions.

About Lingway www.lingway.com :

Lingway is a software company that offers specialized search solutions based on powerful multilingual semantic tools and business-specific linguistic resources. The solutions, many of which were developed within the framework of French and European linguistic engineering projects, provide companies with search capabilities tailored to their line of business.

LINGWAY markets LINGWAY HR Suite, a search and analysis solution for HR professionals. LEA CV, the automated semantic résumé analysis solution used by Keljob.com, is HRXML standards-compliant and particularly well suited to online job application management processes.

Lingway has over a hundred customers, including Addeco, AFNOR (French Standardization Agency), APEC (French National Employment Agency), CNRS (French National Center for Scientific Research), INPI (French National Institute for Industrial Property), GéoPost (French Postal Service subsidiary for express parcel delivery), Groupe PSA Peugeot-Citroen, MINEFI (French Ministry of the Economy, Finance and Industry), Questel, and Würth ... as well as many software companies and integrators, among them: Cap Gemini, Ever, Exalead, HR Access, Meta4 and Sopra.

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