



Solutions in language processing

Press Release

LINGWAY e-Recruitment: an innovative solution for automatic job résumé search and analysis

February 21, 2006 – LINGWAY, a “Text Mining” software company announces the launch of **Lingway e-Recruitment**, an automated job résumé search and analysis solution based on a semantic engine. **Lingway e-Recruitment** is the outcome of a joint project with **APEC** (French Employment Agency for management personnel).

Designed for recruitment specialists (recruitment consultancies, executive search firms, temporary work agencies, HR departments of large companies ...) **Lingway e-Recruitment** enables users to quickly pick out the right profile from among thousands of résumés and simplifies the job recruitment process by eliminating the capture, indexing and categorizing phases.

Users can apply the solution’s search mode to automatically match candidates’ résumés with the corresponding job offers, among other possibilities. An alert system which notifies recruiters when new candidates fit a specific job offer is also available.

Lingway e-Recruitment is made up of 4 main modules:

- * Automated structuring: résumés and job offers
- * Indexing and categorizing: extraction of skills, educational/training backgrounds ...
- * Semantic search engine: multi-criteria, résumé and offer comparison
- * Viewing: standardized résumés, rapid reading ...

Lingway e-Recruitment can be integrated in HR management software as Web Service components or used independently in OEM.

Lingway e-Recruitment was developed in partnership with job recruitment specialists and is based on the work carried out by APEC in the field of automated résumé and job offer analysis.

About Lingway www.lingway.com :

Lingway is a Paris-based software vendor company specialized in “Text Mining.” Lingway’s technology consists of a natural language search engine, categorization and coding tools, software for generating an XML structure from textual documents, as well as information extraction and document visualization functions. Its technology is used by companies such as APEC (French Employment Agency), European Patent Office, French Patent Office (INPI), French Bureau of Statistics (INSEE), Questel.Orbit, and Spanish Met Office.

Lingway is also involved in various national and international projects in natural language processing.